



**North East
Learning Trust**

Caretaker
Brownney Academy
Applicant information pack

Caretaker
37 Hours per week
Whole time
Salary Grade 2 SCP4 – SCP6
£19,264 - £20,043 (FTE)

Browney Academy is a part of the North East Learning Trust and are seeking to appoint a self-motivated Caretaker to join our dedicated team.

This appointment will be based in Browney Academy where you will maintain our school site and provide a welcoming and safe environment for the whole school community.

Browney Academy is a thriving primary school filled with smiles. Children here are bright, bubbly, hardworking and caring. We are going from strength to strength with improvements in both the physical environment and performance.

Our vision is simple and is shared by all schools across the North East Learning Trust family. It is that every child experience excellence every day.

We are looking for someone who has hands on experience of working in a similar role, who will carry out maintenance, security and cleaning duties as well as routine testing, ordering of supplies and stocks, handyperson activities, opening and securing the school as appropriate. You will also oversee the cleaning team.

There may be an element of working outside of normal working hours to meet business needs and supporting other Trust sites as and when required.

We are committed to:

- A vibrant learning community with enthusiastic and engaging students.
- A positive and caring ethos.
- An excellent learning environment and resources.
- A team of hardworking, dedicated and friendly staff where everyone is valued.
- A supportive and effective governing body.

We can offer:

- National Terms and Conditions of Employment (NJC Green Book).
- Local Government Pension Scheme.
- 31 days annual leave entitlement.
- Employee Assistance Programme providing free confidential advice and counselling service 24/7 365 days per year.

The successful candidate will:

- have previous experience in a similar role
- have knowledge of Health & Safety legislation relating to the role
- have practical knowledge of basic maintenance tasks
- be proactive and self-motivated
- have a flexible approach to work and willingness to help.

Closing Date: Monday 17th October 2022

Interviews will take place week commencing 17th October 2022

How to apply:

Application packs can be downloaded from our website.

Letters of application should be no more than two sides of A4 and should be returned with application forms to diane.woodlands@browneyacademy.co.uk or post to Browney Academy Harle Street Browney County Durham DH7 8HX.

Job description

Post title:	Caretaker
Responsible to:	Facilities Manager/Site Manager
Responsible for:	Maintenance and Health and Safety of the school
Salary Band:	Grade 2 SCP 4 - SCP6

Job Purpose:

To be part of the wider facilities team to ensure the maintenance, security and facilities services across the whole school site are carried out. To ensure that the school is cleaned and maintained in line with the school's quality procedures and work programs in a safe and efficient manner. Oversee the cleaning team.

Duties (but not exhaustive) will be maintenance, handyperson activities include routine testing, ordering necessary supplies and stocks, portering, opening and securing the school and cleaning when required.

Duties and Responsibilities:

- To ensure the school is well presented and maintained to a high standard and that the promotion of Health and Safety is enshrined in all activity.
- To ensure the site is accessible and ready for use at agreed times and that the security of the site is properly maintained.
- To undertake minor and reactive repairs and routine maintenance tasks as required and report to facilities team manager and site manager.
- To keep all school buildings and grounds secure, including opening and locking of school premises, ensuring reactive repairs are properly and promptly carried out.
- To ensure that the heating system is operated and maintained in the approved manner.
- To operate and maintain all ancillary plant and equipment as appropriate.
- To ensure Health & Safety procedures are adhered to, carrying out relevant tasks to ensure compliance with due regard to self, students, staff and visitors, including contractors.
- To ensure that the external areas of the property are kept free of litter and debris, rubbish bins are emptied regularly, and main access routes are kept clear of debris, snow and ice, as necessary.
- To undertake a range of general portering duties, ensuring goods, equipment, furniture and other items are transported around the property, as required.
- To work with the IT systems as required in the performance of duties (e.g. EVERY)
- To ensure the site is accessible for community use and lettings.
- To drive the school minibus, as and when required ensuring the maintenance and service records are maintained.
- To ensure stock levels of necessary facilities equipment are monitored and maintained.
- To carry out cleaning duties of the school as and when required, including biological hazards.
- To oversee the cleaning team, giving direction as appropriate.

General

- To provide cover and support to other NELT school sites, as and when required
- To support with call-outs to school site as and when required.
- To build good working relationships with staff, governors, parents and school visitors, volunteers and contractors.

- To return to school between shifts as and when required.
- To working outside normal working hours, including weekends as and when required.
- To keep up to date with training relevant for your role and school.
- To be a part of the NELT Premises Team.

The duties and responsibilities highlighted in this Job Description are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and extent of the post and the grade has been established on this basis.

Health and Safety:

It is the responsibility of individual employees at every level to take care of their own health and safety and that of others who may be affected by their acts at work. This includes co-operating with the Trust and colleagues in complying with health and safety obligations to maintain a safe environment and particularly by reporting promptly and defects, risks or potential hazards. Specifically:

- To report any incidents/accidents and near misses to your line manager
- To ensure own safety and safety of all others who may be affected by the Trust's business

Safeguarding

The Trust has a Child Safeguarding policy and procedure in place and is committed to safeguarding and promoting the welfare of all its students, each student's welfare is of paramount importance to us and you are expected to share this commitment. All staff will fully comply with the Trust's policies and procedures, attend appropriate training, inform the Designated Person of any concerns, record any potential safeguarding incidents appropriately.

This job description may be reviewed at the end of the academic year (or earlier if necessary) and can be amended after consultation with post holder.

Person Specification

Caretaker

	Essential	Desirable
Education/training	<ul style="list-style-type: none"> • Good basic literacy and numeracy • MIDAS qualification (or willingness to undertake) • First Aid qualification (or willingness to undertake) 	<ul style="list-style-type: none"> • Health & Safety qualification • General maintenance qualification
Experience & Knowledge	<ul style="list-style-type: none"> • Previous experience in a similar role • Knowledge of Health & Safety legislation relating to the role. • Practical knowledge of basic maintenance tasks 	<ul style="list-style-type: none"> • Experience of working in an educational setting.
Aptitude and skills	<ul style="list-style-type: none"> • Use of initiative to solve straightforward problems • Ability to work alone without supervision and as part of a team • Ability to follow instructions and achieve objective within set deadlines • Good interpersonal skills • Adaptable to change by adopting a flexible and cooperative approach • Ability to use a wide range of tools and equipment • Willingness to participate in development and training opportunities 	<ul style="list-style-type: none"> • Understanding and promoting positive relationships within the wider school community
Personal qualities	<ul style="list-style-type: none"> • Good timekeeping • A good eye for detail • Proven ability to work flexibly • Resilient, tactful and diplomatic even when under pressure • Full clean driving licence 	

References:

References will be requested prior to interview, except for non-teaching roles, where there are exceptional circumstances, and the applicant does not give consent to do so on the application form.

DBS:

North East Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

An application for a DBS certificate will be submitted for all candidates once they have been offered the position. For posts in regulated activity, the DBS check will include a barred list check. During the recruitment process, any offences, or other matters relevant to the position will be considered on a case-by-case basis.

Any offer of employment will be subject to receipt of a satisfactory DBS Enhanced Disclosure.

Pre-occupational health:

Pre-occupational health check is an essential part of the selection and recruitment process to assess if any reasonable adjustments are required.

Equal opportunities:

We are an equal opportunity employer. We want to develop a more diverse workforce and we positively welcome applicants from all sections of the community.

Applicants with disabilities will be granted an interview if the essential job criteria are met.