



Person Specification for the Post of Class Teacher

	Essential	Desirable	How Identified
Qualifications and Training	1. Qualified teacher status	2. Further professional development	1. DfE check 1.-2. Application form/letter
Experience	1. Successful teaching experience 2. Experience of working well in partnership with staff, children and parents	3. Teaching across the whole Primary age range	1.-3. Application form/letter 1.-3. References 1.-3. Interview
Skills, Knowledge and Aptitudes	1. Has a good understanding of the new National Curriculum and secure subject knowledge 2. Has a commitment to placing the child at the centre of the learning process 3. Able to deliver high quality lessons, evaluate the impact of these and develop future planning accordingly 4. Able to monitor, assess and track the progress and attainment of individual learners 5. Able to maintain high standards of discipline using positive behaviour strategies 6. Able to manage and direct the work of support staff 7. Has a good understanding of current educational initiatives and relevant legislation including Safeguarding and Child Protection, Equal Opportunities, Health and Safety and Inclusion 8. Competent in the use of ICT 9. Communicates well orally and in writing at all levels	10. Able to offer expertise in either P.E., Art, Music or Computing	1-5. Classroom observation 1.-10. Application form/letter, references and interview
Disposition	1. Good timekeeping and attendance record 2. Passionate about education 3. Relates well to children 4. Able to work collaboratively with colleagues	5. Willing to take part in extracurricular activities	1. Medical clearance 2. Classroom observation 1.-5. Application form/letter 2.-5. References